

## Summary of the Leadership Challenge Facilitator Training Workshop:

The Leadership Challenge<sup>®</sup> Facilitator Training Workshop is an intensive, hands-on two-day program\* that will help prepare you to guide others to become more effective leaders and develop champions for leadership development. You'll immerse yourself in the Leadership Challenge process and develop an implementation strategy to take back to your organization or to your consulting clients.

There will be plenty of time to practice facilitating the workshop and get valuable feedback and coaching to improve the effectiveness of your delivery and the outcome for participants. You'll also dive deep into The Leadership Challenge<sup>®</sup> Workshop Facilitator's Guide, including customizable scripts, presentation slides, audio clips and forms, sample agendas, the Participant Workbook, and more.

Prior to the first day of the workshop, you will be asked to complete specific pre-work assignments, determined by Tom Pearce, President of iLead Consulting & Training, a Global Training Partner, who will be conducting the workshop. At a minimum, you will need to have successfully participated in a recent The Leadership Challenge<sup>®</sup> Workshop, and completed the Leadership Practices Inventory and received feedback on the results. You also will be required to select and be prepared to present in class one of the workshop modules.

What you will learn:

- The research foundation for The Five Practices of Exemplary Leaders<sup>®</sup> model
- How to explain and interpret the Leadership Practices Inventory assessment
- How to use the *Facilitator's Guide* to develop an agenda for a 2-day Leadership Challenge<sup>®</sup> Workshop
- How to conduct experiential activities that illustrate The Five Practices and make them come alive
- How to facilitate a powerful The Leadership Challenge<sup>®</sup> Workshop with your leaders

What you will experience:

- A behind-the-scenes look at the workshop, its design, experiential activities, research foundation, and the core philosophy behind the model
- Listen to success stories and case studies of other participants and Certified Masters who have used The Leadership Challenge to achieve the extraordinary for themselves, their teams, and their organizations
- Practice facilitating at least one module of the workshop and receive feedback from fellow participants and Certified Masters of The Leadership Challenge



What you will experience (continued):

- Observe key workshop modules presented by others and participate in feedback and discussion
- Practice debriefing experiential activities
- Engage with like-minded leaders and facilitators in a small-group environment designed to maximize participation, feedback, and learning
- View and discuss selected videos

What you will take away:

- In-depth knowledge and understanding of The Five Practices of Exemplary Leaders<sup>®</sup> model
- All the elements of a successful leadership development intervention
- Guidelines, strategies, and ideas for tailoring The Leadership Challenge<sup>®</sup> Workshop to meet the specific needs of various participant groups
- Certificate of Completion as a Trained Facilitator for The Leadership Challenge<sup>®</sup> Workshop, valid for two years and a pre-requisite to pursuing Certified Facilitator training (Level II)
- Eligibility to apply to become a Leadership Challenge<sup>®</sup> Certified Facilitator. Certification is by application and requires ongoing education for approximately two years.

*Please contact Tom Pearce, Certified Master – Leadership Challenge for more information at [tompearce@ileadusa.com](mailto:tompearce@ileadusa.com). 972-979-4100.*

**\*If conducted virtually, will be implemented over Three Days**

